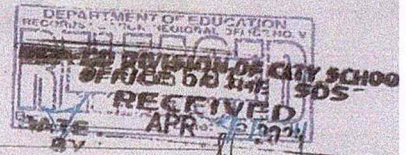




Republic of the Philippines  
**Department of Education**  
 REGION V - BICOL



15 Apr 2024

REGIONAL MEMORANDUM  
 No. **00459**, s. 2024

**DISSEMINATION OF MEMORANDUM DM-OUHROD-2024-0662**  
*Alternate Uniform for Teaching and Non-Teaching Personnel*

To : Assistant Regional Director  
 Schools Division Superintendents  
 Division/Section/Unit Chiefs of this Office  
 All Others Concerned

- Attached is a copy of the Memorandum DM-OUHROD-2024-0662 dated April 11, 2024, from Mr. Wilfredo E. Cabral, Regional Director/Officer-In-Charge, Office of the Undersecretary for Human Resource and Organizational Development, regarding the wearing of the alternate uniform for teaching and non-teaching personnel due to the increasing heat index across the country.
- For immediate dissemination and strict compliance.

**BEBIANO I. SENTILLAS**  
 Director III  
 Officer-In-Charge  
 Office of the Regional Director

Encl.: As stated.  
 To be indicated in the Perpetual Index  
 under the following subjects:

TEACHING                      NON-TEACHING                      UNIFORM

AD/PS-matb  
 04/15/2024



Regional Center Site, Rawis, Legazpi City 4500

☎ 0989 516 9555  
 ✉ region5@deped.gov.ph

DEPED DIVISION OF NAGA CITY



Republika ng Pilipinas  
**Kagawaran ng Edukasyon**  
 REHIYON V

TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD NAGA

RECEIVED  
**RE24040604**  
 DATE: 18 APR 2024 TIME: 5:00  
 BY:

April 18, 2024

To: Education Program Supervisors  
 Public Schools District Supervisors  
 Division Unit Heads  
 Public School Heads  
 All Others Concerned

For information, Dissemination and Strict Compliance.

**FERNANDO C. MACARAIG**  
 Assistant Schools Division Superintendent  
 OIC, Office of the Schools Division Superintendent

DM 31, s. 2019 Rider Rev. 01



☐ Roxas Avenue, Brgy. Triangulo, Naga City, Camarines Sur

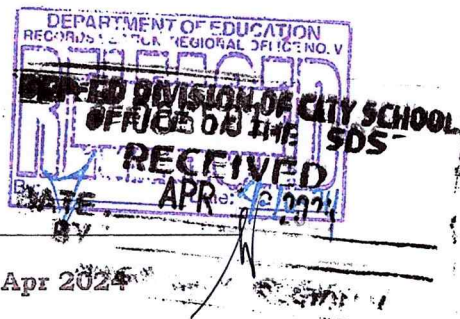
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Republic of the Philippines  
**Department of Education**  
 REGION V - BICOL



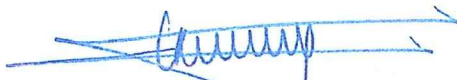
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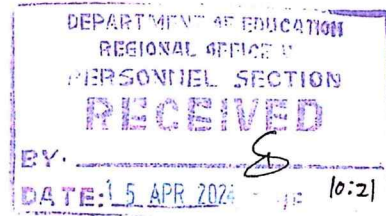


Republika ng Pilipinas  
**Department of Education**


OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



**MEMORANDUM**  
**DM-OUHROD-2024-0662**



**TO :** UNDERSECRETARIES  
ASSISTANT SECRETARIES  
BUREAU AND SERVICE DIRECTORS  
REGIONAL DIRECTORS  
ASSISTANT REGIONAL DIRECTORS  
SCHOOLS DIVISION SUPERINTENDENTS  
ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS  
ALL OTHERS CONCERNED

**FROM :**   
**WILFREDO E. CABRAL**  
*Regional Director*  
*Officer-In-Charge, Office of the Undersecretary*  
*Human Resource and Organizational Development*

**SUBJECT :** **ALTERNATE UNIFORM FOR TEACHING AND NON-TEACHING PERSONNEL**

**DATE :** April 11, 2024

With the intention of allowing more comfortable clothing due to the increasing heat index across the country, **all DepEd teaching and non-teaching personnel are hereby permitted to wear, as an alternate uniform, any of the following:**

1. Any existing collared DepEd polo shirt used during official events and activities (e.g., Brigada Eskwela, Palarong Pambansa, Oplan Balik Eskwela, Regional/Division/School Conferences, etc.); or
2. White collared polo shirt with DepEd and MATATAG logo (a sample of which is provided in the enclosure)

Any of the above-mentioned options must be paired with matte black pants of any fabric/textile (e.g., slacks, jeans, cargo pants), provided that all personnel must still conform with the relevant rules prescribed under Civil Service Commission (CSC) Memorandum Circular (MC) No. 19, s. 2000 otherwise known as the "Revised Dress Code Prescribed for All Government Officials and Employees in the Workplace", whereby leggings, tights, and jogging pants are prohibited.

The wearing of the said alternate uniform shall be allowed until such time that a memorandum is issued superseding this issuance.

**For immediate dissemination and strict compliance.**

24040604  
18 APR 2024



Address: Room 102 Rizal Bldg., DepEd Complex, Meralco Ave., Pasig City, Metro Manila  
Telephone Nos.: 8633-7206  
Email Address: usec.hrod@deped.gov.ph  
Website: <https://www.deped.gov.ph>

Doc. Ref. Code	PAWIM-F-018	Rev	00
Effectivity	09.20.21	Page	1 of 2



**ENCLOSURE - SAMPLE DESIGN**



**FRONT**



**BACK**

24040604  
18 APR 2024



Address: Room 102 Rizal Bldg., DepEd Complex, Meralco Ave., Pasig City, Metro Manila  
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Email Address: [usec.hrod@deped.gov.ph](mailto:usec.hrod@deped.gov.ph)  
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